

## Consent for the Processing of Personal Data

**Controller:**

**CODERLAND CENTROAMERICANA, S.A.**

**RUC:** 2271874-1-785327

Edificio Coderland, Local 342, Urbanización Ciudad del Saber, Calle Alberto Tejada, Corregimiento Ancón, Distrito de Panamá, Provincia de Panamá.

**DPO:** [dpo@excell.es](mailto:dpo@excell.es)

In compliance with **Law 81 of 2019 on the Protection of Personal Data of the Republic of Panama** and **Executive Decree No. 285 of 2021**, we inform you that the personal data included in your curriculum vitae and in the additional information you provide to us will be processed for the purpose of:

**Purposes:**

-  Management of recruitment and selection processes.
-  Maintaining a record of candidates for future job openings.
-  Contacting candidates for opportunities within our company or with clients.

**Legal basis:** explicit consent.

**Recipients:** clients and related entities, exclusively for recruitment and selection purposes.

**Data retention:** maximum of 2 years from the last update.

**Data subject rights:** access, rectification, cancellation, opposition, portability, and restriction via [dpo@excell.es](mailto:dpo@excell.es).